

CORPORATE QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) POLICY

Our mission is to generate value for our Customers by means of the technical development of products, manufacturing process excellence, a corporate governance model for the prevention and mitigation of risks, along with an approach focused on continuous improvement and waste reduction.

We are committed to acting responsibly within the contexts we operate in, caring for individual and collective health and safety aspects, creating opportunities for our people, reducing environmental impact and contributing to the sustainable development of our communities.

The set of values and conduct we acknowledge and promote, and the set of responsibilities we undertake inside and outside the company, are provided in our Code of Ethics and Business Conduct, which all those who directly or indirectly, permanently or temporarily, engage in relations with Argomm Spa are required to comply with.

We have put in place a corporate management system, which complies with ISO 9001, IATF 16949 and ISO14001 international standards, to guarantee the control and monitoring of our business processes aimed at maintaining continuous improvement of our performances.

Our company is committed to pursuing the following principles:

_QUALITY

- respect for customer requirements;
- improving the quality of services provided to customers by intensifying our collaboration from the product and process design stage;
- involving all employees with customer-focused business objectives;
- guaranteeing business sustainability and continuity adopting a medium/long-term economic and financial vision;
- consideration for the needs and expectations of all stakeholders;
- monitoring of risk analyses and opportunities for improvement.

Given the need to pursue these general objectives, Senior Management has provided Argomm with a set-up based on the process and risk-based thinking approach, which is the basic model of the Quality Management System, adopting the core principle that all business activities have, directly or indirectly, an impact on the quality of the products and should therefore be focused on achieving improvement and maintaining such levels.

_ENVIRONMENT

- compliance with applicable environmental and safety laws and standards, striving to use the best available technology that is economically feasible;
- prevention of pollution of the surrounding environment and the protection of biodiversity;
- reduction of greenhouse gas emissions (GHG) by progressively increasing renewable sources and controlling energy consumptions;
- use of non-drinkable water (least valuable resource) for production processes and the periodic monitoring of both process and drinking water consumption to reduce waste;
- control and purification of waste water generated by production processes in order to reduce the amount of pollutants present;
- management of process phases generating soil pollution risks;
- promoting the recycling of waste by establishing the differentiation of waste generated by production processes;
- management of chemicals used in processes and their legal obligations (e.g. REACH, ROHS, etc.);
- consideration for the needs and expectations of all stakeholders,
- monitoring of risk analyses and opportunities for improvement.

_OCCUPATIONAL HEALTH AND SAFETY

- protection of the health and safety of workers;
- prevention of occupational accidents and diseases;
- correct operation of plant and machinery, safe use of materials and chemicals so as to minimise health and safety risks and the availability of appropriate PPE where necessary;
- attentive management of the ergonomics of workstations in production departments and offices;
- identification and management of emergency situations, *including fire protection*, using appropriate means, with specifically trained personnel and periodic testing.

Villongo, March 2023

The Managing Director

Ercole Galizzi